Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2023 to December 31, 2023**	
County	**Burlington**	<--Select County from dropdown menu here
Agency	**Burlington Co Prosecutors Office**	<-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Resigned, retired, transferred, or separated while IA Pending**	**Specify other sanction type, if applicable**	**Sustained Charge**	**Description**
1	Detective	Kellie	Demofonte	No	No	No		No	Loss of time	Misconduct: Conduct which adversely reflects upon the employee or the office.	Despite being instructed to refrain from further inappropriate comments and actions towards her coworkers, Detective Demofonte continued to engage in inappropriate workplace behavior. Detective Demofonte's conduct violated Burlington Count Prosecutor's Office SOP 11-5A-1a(3) which defines "misconduct" as any "conduct which adversely reflects upon the employee or the Burlington County Prosecutor's Office." As a result, she forfeited all accumulated vacation (48 hours), sick (96 hours), holiday, comp, and administrative time. Ultimately, Detective Demofonte agreed to resign from the Burlington County Prosecutor's Office because of her misconduct.
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